OREGON’S TRANSFORMATIVE SOCIAL AND EMOTIONAL LEARNING

**Facilitator Roles and Responsibilities**

Facilitators guide engaging, inclusive and impactful learning experiences. They create a positive environment, deliver content effectively and encourage active participation through discussions and activities. Facilitators manage group dynamics, help participants connect the session content to their specific roles and promote reflection to deepen understanding and real-world application.

**Facilitator Targets**

Facilitator targets are the specific goals facilitators aim to achieve during the workshop. These targets guide the facilitators in creating a supportive, engaging and impactful environment where participants can achieve the session's objectives.

* + **Supporting Engagement:** Facilitators will engage with all participants through a strengths-based, trauma-informed, culturally and community-responsive lens and with the understanding that mindsets and beliefs can change. Facilitators will be transparent in facilitation, invitational in approach and responsive to opportunities and needs.
  + **Engaging the Approach:** Facilitators will advocate for the value, impact and importance of Transformative Social and Emotional Learning (SEL) for everyone in the ecosystem—especially students and adults from diverse groups, identities and cultures.
  + **Modeling the Approach:** Facilitators will model best practices for teaching Transformative SEL, including creating opportunities for participants to co-generate, engage deeply with the content, practice new skills, and feel safe and connected enough to do so.
  + **Implementing the Approach:** Facilitators will embody Transformative SEL by reflecting on their competencies, strengths and opportunities for growth, as well as identifying strategies for navigating and enhancing their well-being and skills.
  + **Supporting Sustainability:** Facilitators will encourage curiosity and continued learning in community with others to promote sustainability beyond the session.

**Facilitator Roles**

The facilitator has a few key roles in preparation, delivery and follow-up. The roles follow:

* + Read through facilitator preparation instructions.
  + Greet and welcome participants upon entry.
  + Honor the detailed facilitator agenda to the best of their ability.
  + Send follow-up email.