OREGON’S TRANSFORMATIVE SOCIAL AND EMOTIONAL LEARNING

# Community Norms

Community norms can be created at the beginning of a professional learning session to establish a shared understanding of expectations for engagement, respect and collaboration. This ensures a supportive and productive environment where all participants feel valued and heard throughout the session. It is an excellent way to establish conditions within the ecosystem. Please use the instructions below to establish community norms in your own context. Additionally, a series of potential community norms is provided.

## Community Norms Process

* + The facilitator will review the community norms with participants.
  + The facilitator will invite participants to review the list of norms, offering an opportunity to suggest additions, edits or changes to ensure the norms reflect the group's collective needs and values.
  + The facilitator will ask participants to choose one practice to lean into for the day.

## Community Norms Examples

* Be fully present and actively participate.
* Take risks and be vulnerable.
* Be open to possibilities.
* Acknowledge the ideas and contributions of every member.
* Look at every issue from multiple perspectives.
* Listen to each other and listen to understand.